



F/V DEFENDER - Pensacola Departure May 7, 2016

Patti Marine has been very fortunate over the many years with good projects, good customers, and a history that is rich in accomplishments. We have been blessed with work since day one, mainly because of our employees' skills, talents, loyalty, and caring personalities. These unique men and women, both young and old, experienced and hardworking, inspired and diverse, gel together as a team to produce the very best vessels in the industry!

Our pride reflects in our work, so we can profess the highest standard in shipbuilding, which is the acclaimed term, **"PATTI BUILT"**!

Most of all, we thank God for all our blessings. For it is through him and his wisdom, guidance, and grace that we can achieve our ultimate goal.

Frank Patti Jr.



306 S. Pinewood Lane Pensacola, FL 32507
WWW.PATTIMARINE.COM
850.453.1282

Frank Patti, Jr – Owner FrankJr@PattiBuilt.com
Ashley Stone- Project Manager Ashley@PattiBuilt.com



EMPLOYEE APPRECIATION

PATTI PRESS

July 23, 2016



Patti Marine Enterprises is a very unique family owned company that knows the importance of its most valuable assets, the Employees! It is the **"PATTI BUILT"** character of our crew that gives us the ability to produce landmark vessels, and has been since 1977. Current long-time employees date back to 1980-84, beginning at the original yard behind Joe Patti's Seafood. Most of our current seasoned employees started with us here on Bayou Chico. Regardless of your start time here, it comes down to the work you've done on the landmark **"PATTI BUILT"** vessels.



PATTI BUILT crew at F/V DEFENDER Launch February 6, 2016

In this occupation, it is our employees that make the difference. We are still the rare breed of hands-on workers who strive to do the best of our ability to produce high quality workmanship with attention to detail. Each and every employee has a very important role, whether it's in the office or the shop, the tool room or the yard, purchasing to fabrication, cleaning, grinding, piping, outfitting and start-ups for delivery, and of course, paying the bills. Everyone works together for a common cause: to produce a unique and significant product. Our efforts in teamwork make the true difference.

Awards in the ship building industry come once a year and are much fewer than those in other sectors. The honor of a small yard in Pensacola, FL receiving five Significant Vessel Awards is a rarity (all since 2002). Our secret is Quality!!! It is how we began with our founder's vision of a trademark that would stand for excellence. It was Frank Patti Sr.'s hands-on leadership that set the path of success for the **"PATTI BUILT"** emblem. It continues to be our vision to adhere to the highest standards of quality that the industry and vessel owners expect of a **"PATTI BUILT"** vessel.

The most important element in all of our roles is Safety! We are committed to having the safest work environment with the practices and programs we have initiated. Our yard-wide weekly safety meetings and monthly drills with our safety response teams have cut our accident loss time to nearly 0 in the past year.

The new Safety Coordinator position created this year has taken our safety team to the next level. With the guidance of Alan McMillan, former head of OSHA, we have partnered with the Escambia County Fire Rescue and developed a MOU (Memorandum of Understanding). We have conducted two successful training rescue drills with response teams on site. We have also teamed up with the County for our permitted confined space entry work to produce an additional

level of safety. The next drill will combine the County and the City Fire Department, which was unheard of a year ago.



PATTI Marine Speak at the Safety Summit

Patti Marine was invited to participate in the Safety Summit in New Orleans this year. Alan was the main speaker flanked by Frank Jr.

and Capt. Ammons of the Escambia County Fire Rescue. The presentation was a big success. Now an even greater honor has been bestowed upon our efforts. On July 24th, Patti Marine will be awarded "The Most Improved Shipyard of the Year" Award in Atlanta! These milestones attest to our team commitment to be a true model shipyard.

Patti Marine has always been committed to a safe working environment. Over the past year and a half, we have taken a new approach to building an even better safety program that strives to become a model within the shipyard industry.